

Workforce Development

Policy Introduction &
Adoption

June 23, 2020



The Port's Objective

“The Commission of the Port of Seattle believes that workforce development is critical to achieving the Port’s primary mission to serve as an economic development agency generating quality, family-wage jobs and economic growth for the region and increasing operational efficiency and economic mobility.”

Port Related Sectors

- Aviation
- Maritime
- Construction Trades
- Green Jobs/Green Careers

Commitment to Equity Diversity and Inclusion

Goal 1: Increase Equitable Access to Economic Prosperity

Increase equitable workforce access for the trades in port-related economic activities, with an emphasis on expanding opportunities to near-port communities which are most disproportionately impacted.

- Workforce Training and Education
- Wrap Around Services
- Career Pathways
- Career Connected Learning

Commitment to Equity Diversity and Inclusion

Goal 2: Leverage Port's Impact and Innovation

Identify and prioritize opportunities for leadership and influence to promote a sector-based approach to workforce development centered on equity, diversity and inclusion.

- Strategic Investments
- Foster Partnerships

Evaluating Outcomes

The Executive Director, or a delegate, shall establish benchmarks and metrics to include an Annual Report:

- Application of Career Connected Learning
- Investment Evaluation
- Metrics

Next Steps

- Opportunity Motion
- South King County Fund
- Duwamish River Green Jobs Program